



The meaning of legal compliance

Our company specialises in legal compliance; a term that has been used to *ad nauseum* in corporate settings and in the legal departments of organisations. Legal compliance has grown in the last few years, to such an extent that organisations have created an entire department dedicated to legal compliance. Even though organisations have to be legally compliant, not all organisations understand what is meant by that.

Legal compliance can be broken down into two parts: legal and compliance. Compliance is acting in accordance with or complying with a requirement, rule or command. Legal takes a wide interpretation and includes, national, provincial and local legislation, as well as codes, standards and lastly company policy. The legal aspect of legal compliance, therefore extends itself to include regulatory mechanisms that have been implemented by your organisation.



The reason behind legal compliance becoming such a large component in an organisation, is the wide application thereof. Legal compliance affects every aspect and area of every business. SMIT Compliance Specialists has done extensive research in legal compliance and how it impacts on the different areas of a business to be able to provide a comprehensive legal compliance solution for every organisation.

SMIT Compliance Specialists was established as a legal compliance company based in South Africa, offering a diversity of skills, versatility, experience and knowledge in the SADC region. Being independent, we are able to offer a service which is objective, unbiased and of the highest ethical standards.

Our experienced legal consultants have through their respective areas of expertise, collaborated to create complete compliance packages that offer a tailor-made compliance solution for your requirements, needs, budget and existing provisions. Complete compliance packages include a baseline (basic) assessment, drafting of policies and procedures, training on legislation and company policies and procedures, assistance with implementation, advising management, summaries of legislation and legal compliance audits. We guide and assist your organisation from the beginning, through every step of the way to ensure we make sense of legal compliance and simplify practical implementation thereof.

Contact us for all your legal compliance requirements.